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MANAGEMENT SYSTEMS



Reflecting leading-edge thinking on how Compaq integrates and manages key business issues.

Compaq's system for managing Environment, Health, and Safety reflects leading-edge thinking on how our company integrates and manages key business issues.

Our corporate policy and philosophy establish the fundamental values for our environmental, health, and safety management system. Our worldwide performance standards translate these policy statements into more specific management expectation. The business units and site management then take responsibility for delivering strong performance, through site-specific strategies, programs, and procedures tailored to their own individual risks and business requirements.



Compaq's environmental, health, and safety function operates at the highest management levels --- a Vice President for environmental, health, and safety reports up to a Senior Vice President who in turn reports to the CEO.

Compaq's performance standards incorporate the world's most stringent regulatory requirements, recognized best management practices, and the experience base of Compaq's Worldwide environmental, health, and safety Teams. They provide a framework that allows us to perform at a consistently high level regardless of location. We then measure that performance through a corporate wide audit program.

Compaq's performance standards incorporate:

- A strong corporate policy
 - Global standards
 - Best management practices



Corporate auditors assess environmental, health, and safety management systems at our major facilities on a regular basis. Outside consultants supplement the Management Systems audit with a more focused regulatory compliance audit of each facility. The benefits to Compaq of a strong corporate audit activity are immediate and tangible. Our own experience shows an average improvement of 20% in facility audit scores over a three-audit cycle.

Our goal is to integrate environmental, health, and safety efforts into the company's broader business management processes and systems worldwide. This is where the value comes --- when you manage environment the same way, and to the same high standards of performance, as you do everything else that is critical to the success of the business.